



Foothill Transit
Going Good Places

SUCCESSION PLANNING

GROWING YOUR CURRENT EMPLOYEES





Foothill Transit
Going Good Places

INVEST IN CURRENT RESOURCES



- Industry-Wide Training Programs
- Conferences and Seminars
- Tuition Reimbursement
- Multi-Agency Exchange Program (MAX)



Foothill Transit
Going Good Places

INDUSTRY-WIDE TRAINING PROGRAMS

APTA

- Emerging Leaders
- Leadership APTA

WTS

- Mid-Career Leadership
- Executive Leadership

ENO

- Transit Mid-Manager Seminar
- Transit Senior Executive





Foothill Transit
Going Good Places

CONFERENCES AND SEMINARS

APTA

CTA

WTS

TFLEX

GFOA





Foothill Transit
Going Good Places

TUITION REIMBURSEMENT

- Foothill Transit has negotiated a discount with a local university
- 41% of Foothill Transit employees are in a degree program
- IRS reimbursement incentive
- Salary increase for degree achievement





Foothill Transit
Going Good Places

MAX PROGRAM



- Broadens overall knowledge of how we perform transportation activities
- Creates agency synergies
- Encourages expansion of regional collaboration
- Develops strong industry networks



Foothill Transit
Going Good Places

Michelle Caldwell

Director of Finance & Treasurer

mcaldwell@foothilltransit.org

626-931-7254